



CGLA (Cool Gardens Landscaping Associates)

Experienced Garden Designer

Overview

Contract type:	Permanent F/T
Reporting to:	Head of Design
Working hours:	Typically 9-5.00
Salary range:	£28,000-£40,000
Location:	Penn, High Wycombe, Bucks
Closing date:	30.6.2025

If you are a Garden Designer excited about working on amazing high end projects then read on...

What are we looking for?

Are you a skilled Garden Designer interested in a new challenge with Buckinghamshire's most prestigious Landscape design and construction Company?

This is an exciting opportunity to join our award-winning Design team, and be part of our Design, Landscaping and Maintenance company, based in Penn, near High Wycombe. We're now in our 25th year and have big ambitions to develop our business.

Is this for YOU?...

- Our small and flexible design team now needs another member, preferably an experienced designer used to managing their own projects in their entirety, able to take on client management responsibilities once embedded in the team, and helping those clients right through the design and construction process.

- Are you hungry to learn more about designing amazing high-end projects and learning from our expert and award-winning design team?
- Do you feel excited by the idea of working in a collaborative team with designers with decades of experience, top architects and broader project teams on our broad range of largely domestic projects?
- Do you feel motivated by the idea of working in small teams directly with the clients- all our designers are client-facing and get to be involved in the detail of the projects not just production from afar!

If this sounds like you, we might have your perfect next role!

What we need...

1) Passion and creativity

You will be using your talent and creativity to overcome real world problems and situations, assisting with the development of budgets and managing these with clients to deliver real gardens not just lovely designs. Every step of the process requires meticulous work, a deep understanding of the sites, openness to challenge, and a willingness to learn.

2) Technical skill

A formal Garden Design or Landscape Architecture qualification is ideal but not essential, and real-world experience is valued as highly. Our designs are all modelled using Sketchup and Autocad, so a really good level of practical experience of Sketchup and a willingness to learn Autocad is required. A good knowledge and interest in plants and the ability to put together planting plans is also very highly valued.

3) Personal Attributes

Fluent and comfortable written and spoken English are essential, as is reliability, an ability to work in a team, and manage your time to tight deadlines. An ability to take on new client prospect meetings requires an engaging personality and ability to listen and interpret client needs.

4) Location

We need to be able to collaborate between ourselves and to visit local sites and clients. You will need to be able to work daily from our lovely, converted barn in Penn, near Beaconsfield. This is essentially a full time, office-based, role, and a full driving licence and own transport is essential.

What's in it for you?...

- As a member of our team, you'll join our broader design and landscaping community, as part of a great group with fantastic camaraderie.
- You'll receive a competitive salary and company pension scheme.

- Additionally, there's 28 days hols (including bank holidays), endless support and learning opportunities, and the chance to follow your design projects right through from design into build- working with your clients throughout.
- We have a track record of welcoming diversity- we are more than happy to discuss your needs
- We are a supportive employer, when you go the extra mile to deliver results, we go the extra mile to support you.

If you've read this far and are now are feeling that this is the right role and environment for you, then please apply by sending your c.v. and portfolio, with cover letter [HERE](#) . We will respond to every application!